

Re Please forward to Board Members

From: Jo Anne (joanne-c@suddenlink.net)

To: donelias1965@yahoo.com

Date: Thursday, March 11, 2021, 08:00 PM PST

Dear Don & Members of the Board:

If you have not done so already, I strongly encourage all of you to watch the recording of the meeting (from this past Tuesday) during the time you were in closed session. Bonnie's actions were appalling! Diane and another community member were having a conversation and due to Bonnie's continued interruptions and foul language Diane had to mute her.

I was so embarrassed as we had 2 or 3 community members new to our Zoom meeting that night.

This sort of behavior is unacceptable and should never be allowed and if necessary, maybe there should be a policy in place that any person on a Zoom meeting who is being interruptive, rude and using inappropriate language will be "muted" during the rest of the meeting.

Also, future comments from Greg Bala regarding Diane need to be "taken with a grain of salt" due to his animosity toward her - he can never acknowledge or admit she has done anything good. We cannot allow the kind of ensorship that he is demanding. I saw the video of the tank project when it first came out and I thought it was very well done! I think it is appropriate to give the name[s] of the all people in any videos.

I think, due to our tight budget, rather than hiring an Administrative Assistant, the Board might want to consider hiring a Clerical Clerk (with not all the responsibilities listed for the AA position) for a maximum of 10 hrs a week as was suggested. I don't know what kind of hourly wage the Board was thinking of but @ \$15.00 per hour (with the \$5,000 allocated for the position and if my math is correct) can give us about 8 months worth of work. We may be able to get someone from the community who would like to earn a little extra money that will be dependable and not be expected to be paid while on her/his cell phone. Could we pay that person as an Independent Contractor? I also don't feel at this time we need a separate Treasurer, Secretary or Meter Reader. Added jobs will take resources we don't have right now due to the issues with Paso Robles. Have, you Don, outlined exactly what kind of help you really need?

The last item I wish to address is the Board Members need to be prepared for the meetings, by reading/watching items that need to be approved so they are not continually pushed off to the next meeting.

And lastly, I will be so glad when we can have our meetings in person (as I lost my connection 4 times the other night), and then you won't have to deal with my emails. :)

Thank you everyone!

Jo Anne Carmona

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